



QMS MEDIA **PTY LTD**
ENVIRONMENT POLICY

OVERVIEW

QMS Media recognises the importance of environmental protection and is committed conducting its business activities with civil obedience, in a responsible and community conscious manner. It is this Company' objective to take all measures reasonably practicable to meet, exceed or develop all necessary environmental and heritage protection requirements and targets.

All business activities and works shall be completed in accordance with applicable legal requirements relating to environment and heritage protection issues including those of ISO14001 Standard. It is this Company's declared policy to operate with and maintain good relations with all regulatory bodies.

It is our objective to continually improve environmental performance through implementation of the following:

- Understanding the environmental aspects and impacts of our activities;
- Where appropriate change the way we operate to minimise any adverse effects to the environment;
- Ensure that all our employees are aware of the expectations placed on them;
- Measure our performance against agreed objectives and targets;
- Use environmentally-friendly products and practice sustainable resource use by "reducing - reusing - recycling", wherever possible;
- Minimize the risk to the general public and employees from operations and activities undertaken by the Organisation
- Identify and avoid disturbance of Aboriginal heritage areas and artefacts of cultural significance;
- Isolate and report findings of cultural significant artefacts to the authorities;
- Continuously improve our management system and activities to optimally manage our environmental impact.

All our employees are required to ensure daily operations meet the required environmental standards and that works activities are performed in such a way that any impact to the environment is limited by practical means.

This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

Policy authorised by: Date: 25/09/2023

A handwritten signature in black ink, appearing to read 'John O'Neill', written over a horizontal line.

John O'Neill
CEO – QMS Media Australia



REVIEW OF POLICY

This policy will be reviewed as required having regard to the changing circumstances of QMS Media and to ensure continued compliance.

Developed: 19th August 2016

Reviewed: 25th September 2023